



Job Title: Accountant

Hurley's has earned its reputation as the Cayman Island's finest grocery store for its fresh ingredients, a wide variety of organic produce and international products. Its departments include Meats and Poultry, Local Seafood, Fresh Produce, a Gourmet Deli that boasts some of the best cheese and charcuterie in Cayman, and an in-house bakery where we bake and decorate the best sheet cakes on the island.

Role Purpose:

To manage the accounting department team and deliver accurate, timely financial reports.

Responsibilities:

Oversee monthly general ledger closings, ensuring timeliness and accuracy.

Review and approve bank and general ledger account reconciliations.

Review and approve general ledger journal entries.

Prepare accurate, reliable monthly financial statements.

Maintain thorough documentation supporting financial activities and reports.

Collaborate with operations and management to prepare annual budgets.

Conduct variance analysis to compare actual results with budgeted amounts and prior periods.

Implement and uphold strong internal control systems.

Identify and implement process improvements to enhance efficiency, productivity, and data accuracy.

Perform inventory cycle counts and cost analyses to verify perpetual inventory quantities and values.

Produce ad hoc reports and assist the Board with additional tasks as needed.

Requirements:

Qualifications: CPA or equivalent

Experience:

5+ years of accounting experience in an automated environment

5+ years in accounting management, including responsibilities in accounts payable, bank and ledger reconciliations, monthly closings, financial reporting, billing, accounts receivable, inventory control, budget preparation, and variance analysis

Experience with data analytics software (e.g., PowerBI) is an asset

Knowledge of the SAGE accounting system is preferred

Skills and Attributes:

High motivation, with strong verbal and written communication skills for effective client and professional interaction.

Demonstrated ability to work independently under tight deadlines; flexibility to work overtime and weekends as needed.

Additional Duties:

Contribute to special projects and perform tasks beyond standard responsibilities as required to support company growth and goals.